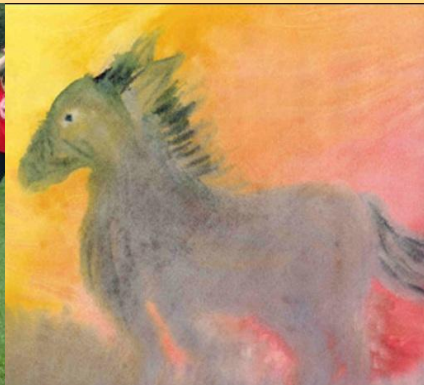


2011-2012 Annual Report



Tamarack Waldorf School

A member of the Association of Waldorf Schools of North America





MILWAUKEE PARENTAL CHOICE PROGRAM:

Tamarack is a private school that participates in the Milwaukee Parental Choice Program (MPCP), which provides tuition vouchers for lower-income students. Participation in the MPCP helps Tamarack remain economically diverse.

In 2011-12, the program raised its income limit from 220% of the federal poverty level to 300%. That meant a city of Milwaukee family of four whose annual income was \$69,801 or less was eligible. About 65% of Tamarack's students attended school as part of the Choice program in 2011-12.

OUR MISSION:

Through cherishing each child as an individual, Tamarack Waldorf School works to achieve academic excellence and social harmony. We offer a pre-school through eighth grade curriculum that integrates the humanities, arts and sciences and is grounded in Rudolf Steiner's understanding of the intellectual, emotional and physical stages of child development. Our inspired and accomplished educators foster curiosity and wonder, artistic creativity, social responsibility, a deep appreciation for work, and a lifelong love of learning. We are dedicated to developing our diverse community of students into becoming independent and critical thinkers who are inspired and able to succeed within and shape modern society.



A MESSAGE FROM BOARD PRESIDENT, PATRICIA LEWIS

As Tamarack Waldorf School grows, the Board of Trustees is committed to the work this growth calls us to do. We are expanding our understanding of our identity and roles

as a uniquely Waldorf Board of Trustees. Additionally, we are seeking to attract a wider representation of our school, neighborhood, and city communities on the Board. We continually work to improve the financial and organizational health of the school so we, with the Faculty, Administration, and Parents, can vision and realize the next steps for Tamarack Waldorf School.

“...the best and safest thing is to keep a balance in your life, acknowledge the great powers around us and in us. If you can do that, and live that way, you are really a wise man.”

-Euripides, Greek playwright, c.480-406 BCE

2012-2013 Board of Directors

Patricia Lewis
President

Tim Randall
Vice President

Christopher Zamzow
Treasurer

Ami Bedi
Parent

James Boland
TWS Faculty

Jill Herbst
Community Member

Ryan Hundt
Parent

Ceal Hunter
TWS Faculty

Jean Kacanek
TWS Administrator

Jo Yanish
Parent

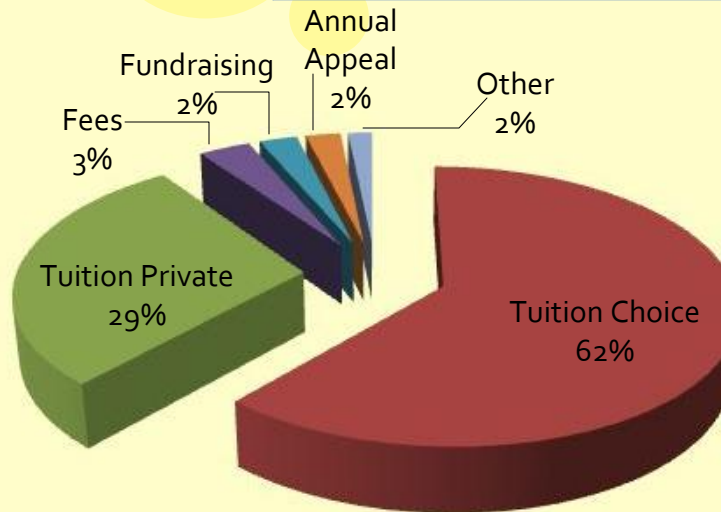
Cassandra Zumstein
Alum Parent

2011-2012 Academic Year HIGHLIGHTS of the Year

- The 2011-2012 Annual Appeal raised \$35,610, exceeding our **fundraising goal!**
- At our Benefit Party in May 2012, we **honored** our beloved kindergarten teacher **Mrs. Rose Wessel**. After 16 years of teaching at Tamarack, she retired from her full-time position.
- We had a waiting list of 15 students for our K5 program, in addition to three **waiting lists** for classes in the 2012-2013 school year.
- TPA-CC (Tamarack Parent Association) once again provided school membership to the Urban Ecology Center for field trips and student **learning experiences** for the 2012-2013 school year.
- **More than 75%** of Tamarack families donated to the Annual Appeal for the 2011-12 year, a record! Our goal of 100% **family participation** is very much in reach!
- The spring Benefit Party raised \$12,705, more than **doubling our goal!**
- With our strategic belt tightening, an over-performing Annual Appeal, and a record-breaking Benefit Party, Tamarack was able to end a very challenging budget year in the black. **Thank you to all who supported us through this difficult time!**

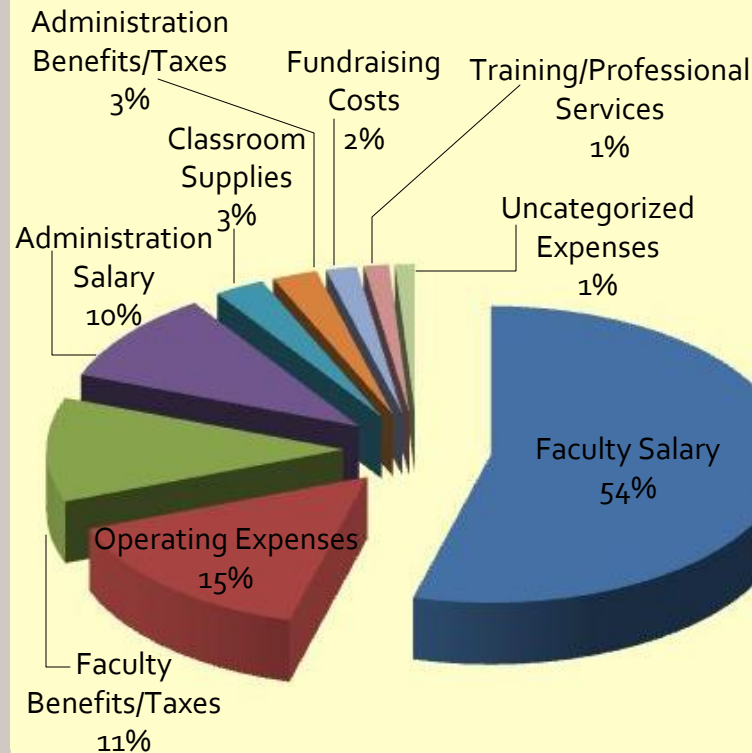
2011-2012 Financials

Income



TOTAL:	\$1,552,600
Tuition Choice:	\$955,349
Tuition Private:	\$445,292
Fees:	\$52,905
Fundraising:	\$38,790
Annual Appeal:	\$35,610
Other:	\$24,654

Expenses



TOTAL:	\$1,543,456
Faculty Salary:	\$836,968
Operating Expenses:	\$232,520
Faculty Benefits/Taxes:	\$175,554
Administration Salary:	\$153,936
Classroom Supplies:	\$42,446
Administration Benefits/Taxes:	\$38,127
Fundraising Costs:	\$26,026
Training/Professional Services:	\$21,208
Uncategorized Expenses:	\$16,671

Special Thanks

to all who made financial contributions in 2011-2012 ...

Tamarack Donors

Abbott Foundation

Alberti, Daryl & Lisa

Amadei-Bourne, Morgan &
Tamera

Argall, Daniel & Amy

Arnold, James

Barian, Arlene

Barian, Lori & Robert Karp

Barrett, Wayne & Barbara

Barrs, Don

Baumann, Stephanie

Boland, James

Breakie, Paul

Brendelson, Jim &
Heather

Bryan, Jeremy &
Johanna

Buckett, Dennis

Buckett, Patricia

Buckingham, Howard &
Natalie

Buff, Rachel & Joe Austin

Burbach, Joel

Burns, Peggy

Butler, Jason & Alya

Carrier, Justin & Vanessa
Parker

Church, Sara

Cleverdon, David & Susan

Colon, Domingo & Shamar

Cook, Harold & Katrina

Coppens-Bunker, Michelle

Corrado, Paul & Magdalena

Covey, Peyton & Julie

Ruplinger

Curley, Patrick & Anne

DeLeo

Danneil, Michael & Faith

Danner-Sustar, Jane

Davis, Christine

DeBoer, James & Barbara

Decker, Justin

Desmond, Ryan & Lisa

Dlugi, Jill

Dobbs, Darrell & Sandra

Drewry, Russell &

Cassandra Zumstein

Duffey, Richard

Duncan, Ted

Duncan, Theodore &
Alice

Eitel, Michael

Evers, William & Patricia

Feiker, Knut & Christy

Fell, Gabrielle

Filmanowicz, Stephen &
Raquel

Fitch, John

Flatt, Jenny

Flores, Inosencio & Alicia

De Los Santos

Flores, Martha & Patrick

Yockey

Ford, Jude & Chris

Fowler, Nathaniel &

Phylena

Fransee, Joe & Elizabeth

Fransee, John & Penny

Frederick, Patrick &
Savitri Silver

Freshwater, Mike & Sue
Fruncek, Ginger

Furmage, Jamie & Sonia
Fellah

Gargiulo, Isabella &
Daniel Ollman

Garriott, Rhonda

Gegenhuber, Dolores

Gegenhuber, Paul &
Leslie Woodruff

Geiger, James & Delmy

Gingery, Sean & Carrie
Rowe

Gingrass, Katie

Grace, Kevin & Erin

Graham, Pamela

Gripentrog, Ashia

Gruenwald, R. Jay &
Barbara

Halverson, Larry & Kathy

Hamm, Claudette

Continued....

Hamm, Kathryn
Hansen, Erik & Melissa
Hanson, Melisa &
Andrew Lindsay
Harley-Davidson
Hatfield, Michelle
Henegar, Matt & Angie
Herbst, Dean & Jill
Herbst-Synowicz,
Michael & Maggie
Hermann, Julia
HiHat Lounge & Garage,
Balzak, & MJE Inc.
Hinton, Laquitha
Hoffnung, Aaron & Sarah
Hogan, William & Jo
Yanish
Holbrook, Peter & Jill
Holt, Sandra & David
Abelson
Honkamp, Michael &
Melissa
Hopkins, Jay & Meg
Huettenrauch, Clarence
& June
Hundt, David & Marcella
Hundt, Mike & Debbie

Hundt, Ryan & Jodi
Hunter, James
Hunter, Tim & Ceal
Hurdle, Michael &
Elizabeth Falkowski
Hussein, Jessica
Isaacson, Beret &
Heath Copps
Jawad-Hasan, Sakeena
& Shaheed Hasan
Jerbi, Steve & Jennifer
Johnson, Paul & Barbara
Kacanek, Hal & Jean
Kalldin, Lisa
Kamsler, Mark & Kathleen
Karatas, Kursad &
Katherine
Kaufman, Clark & Cate
Deicher
Kimmel, Jim & Anne
Kinstler, Brian & Sandra
Gines
Klosterman, Lida
Knapp, Thomas & Nancy
Krajewski, Matthew &
Becky Hollman-
Krajewski

Krishok, Ed
Kuschinski, Mark & Lori
Lake, Kathy
Lawson, Andrew &
Stephanie Schrader-
Lawson
LeTendre, Mia
Lewis, Pat
Lewis, Patricia & Todd
Penland
Lewis, Sally
Lewna, Justin & Mandy
Lewna, Peter & Mary Ann
Librizzi, John & Christy
Lopez, Hezron & Motiya
Lubotsky, Denise
Luedke, Kimberly & Kris
Malik, Dafi
Mann, Christopher &
Martina
Marks, Chris & Amy
McBurney, Carolyn
McCormick, Mark &
Rosie
McEvelly, Sara
McGinnis, Michael &
Danette Garcia

McKenzie, Craig & Kelley
Mesich, Wendy & Bill
Bunyan
Miro, Carlos & Marianne
Moore, Thomas & Laura
Schild
Morris, Kenneth & Sharon
Mothershead, Christian &
Samol Ny
Nelson, Suzette
Niswander, Matthew
Norquist, John & Susan
Mudd
Nowlan, Bob
Ohlrich, Steve & Keri
Olson, Paul & Evelyn
Ornstein, David
Pabon, Julio & Katie
Pascucci, Gregory &
Barbara
Penland, Paul & Virginia
Pintar, Ruth
Poulos, Lora
Price, Jennifer
Price, John & Nancy
Kresin-Price

Continued....

Pufahl-Bettin, Sheila
(Brewed Café)

Quarino, Chuck & Sarah
Moore

Ralston, John & Dorothy

Ralston, Susie

Randall, Tim & Krystal
Kimmel

Ray, James & Laura

Regano, Teri (Regano's
Roman Coin)

Revolinski, Scott & Mary
Anne

Reyes, Joey & Sondra

Richardson, Tia

Rieflin, Folker & Erena

Rivera, Eleuterio

Roberts, Michael & Aine

Robertson, Allan &
Carleen

Robinson, Courtney

Rodriguez, James &
Adriana

Roepke, Elizabeth &
Teresa Jackson

Roongta, Bela

Rosland, Linda

Rosploch, Carol Lynn

Ruud, Mary

Salgado, Ted & Marie

Scaffidi, Nick & Angela

Schilz, Stephen & Rhoda
Kamandu

Schmidt, Rachel

Sems, Rachel

Seymour, Carrie

Silvestre, Howard & Kathryn

Simonson, Mamie

Simpson, Katherine

Sloan, Alfred & JoAnne

Smith, Jay

Smith, Valarie

Stayer, Ralph & Sara

Stoekl, Erin & Chris Ellis

Stokes, David & Sarah

Taylor, Gus & Alden

Tieman, Jennifer

Toth, Jennifer & Colby Albert
TPA-CC (Parent Association)

Trafton, Susan

Treviranus, Tamara

Triggiano, Mary &
Carmen Pitre

Tulcanaza, Luis & Maria
Ryan

Ubell, Matthew & Katrina

Uihlein, Lynde

Van Schyndel, Trina

Waddy, Derrick

Watterson, Clark & Jane

Watterson, Rebecca

Werner, Mike & Claire
Turner

Wessel, Gerald & Rose

Whilichowski, Thomas &
Deborah

Williams-Brusubardis, Ted
& Karen

Winkler, Aaron

Worman, Charles &
Amy Schley

Wright, Trusus & Dea
Zamzow, Christopher
& Monica

** Our sincere
apologies to any
donors who were
left off this list in
error.*

We would like to extend a special thank you to everyone who attended the Spring Benefit party and contributed to the auction. Great or small, your support to Tamarack is tremendously appreciated.

2012-2013 ACADEMIC YEAR FACULTY AND STAFF

Tamarack Teachers

James Boland
Faith Danneil
Martha Flores
Paula Freckmann

Jodi Hundt
Rhoda Kambandu
Nancy Kresin-Price
Amy Marks

Rosie McCormick
Michele Peterson
John Price
Sondra Reyes

Specialty Teachers

Laurie Asch
Faina Bursuk
Marcia Duncan
Delmy Geiger

Kelly Hofman
Ceal Hunter
Beret Isaacson
Sacia Jerome

Jean Kacanek
Julio Pabon
John Price
Rose Wessel

Assistant Teachers

Alya Butler
Elizabeth Fransee
Melissa Hansen
Jill Holbrook

Karin Pauc
Ellie Pierson
Alissa Rhode
Angela Rogers

Danielle Williams
Jo Yanish
Monica Zamzow
Gwen Zupan

“...on behalf of the faculty, my deepest gratitude and respect to all those who give their time, money and support to the school throughout the year. It is truly a special community to be a part of, due to your kindness and generosity. Thank you for making fundraisers like "Beards for Tamarack" a success!”

- James Boland, Class of 2018 Teacher & Board Member



Continued...

Before/Aftercare Staff

Ellie Pierson
Angela Rogers
Sarah Schelble

Administrative and Custodial Staff

Elaine Erickson	James Ray
Sandra Gines	Laura Ray
Jean Kacanek	Tasha Sorenson
Lora Poulos	Sarah Stokes



“...the opportunity to work at Tamarack Waldorf School has been an amazing learning experience for me. I really enjoy the curriculum that Waldorf education has to offer to our students.

The opportunity to discover the taste for music, art, handwork, foreign languages, woodwork, and more makes this a very unique learning environment, and prepares the students to make the right choices in the future when they are choosing their careers.

It is a joy to work here and to give students a sample of the Spanish language and the culture. Students who appreciate foreign languages in general, and also enjoy their own language, understand other cultures. They should not have a problem immersing themselves in another culture if they travel to another country.

During my sixteen years here as the Spanish teacher, it is rewarding to know that some of my former students major in Spanish, travel around the world and immerse themselves in the language, and continue learning new languages. This motivates me to keep working hard for my students and to plant little seeds of love for foreign languages.

-Delmy Geiger, Spanish Teacher”

Wishing our 2011-2012 graduates success in high school and beyond!

2012 Tamarack Graduates

Quavion Barki, Pius XI

Roxanne Drewry, Rufus King

Nathan Galbraith, Riverside

Nile Hendrix-Whitmore, Beasant

Hill School of Happy Valley, Ojai, CA

Zoe Hurdle, Homestead

Zalen Isaacson, Shorewood

Max Kinstler, Nicolet

Isaiah Knapp, Tenor

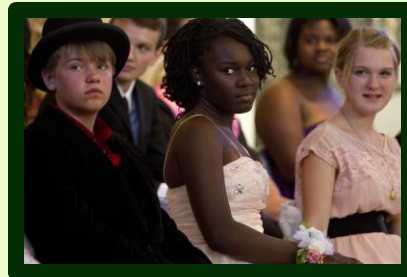
Katelyn Librizzi, Pius XI

Maxx McGinnis, Pius XI

Kamylle Moore, Pius XI

Neva Nowak, Rufus King

Willow Ray, Tenor



Lexi Robinson, Pius XI

Naya Spencer-Wagner, New Mexico School of the Arts, Santa Fe, NM

Hannah Woods, Wauwatosa East

Tristen Wright, Wisconsin Lutheran

A message from a Tamarack Alum:

...with every new change in my life, I take a moment to think back to my time at Tamarack and reflect on how my experiences there have shaped me and my accomplishments. Tamarack not only prepared me for my future education, but also for any challenge or opportunity that comes in my life. My time there gave me the skills and self-awareness to achieve my goals. Now, after graduating from college in just three years, I've found myself right back where it all started.

When I returned home after college, I knew I wanted to work with youth in a creative environment, and Tamarack was the first to come to mind. Since working at Tamarack as an Aftercare Caregiver and Handwork Assistant, I have been embraced by the community, supported by the staff and welcomed by the students. A lot has changed since I was a student, but all for the better. I am very grateful for the chance to return and be a part of the new generation of Tamarack.

-Sarah Schelble, Tamarack Graduate, Class of 2005

*A special thanks to all our photographers: Todd Dacquisto, Mike McGinnis, Dan Ollman, and Sarah Stokes