

TAMARACK WALDORF SCHOOL

A GARDEN FOR CHILDREN

A Diverse Community Since 1996



Tamarack Waldorf School
2016-2017 Annual Report

our mission

Through honoring and cherishing each child as an individual, Tamarack Waldorf School works to achieve academic excellence and social harmony. We offer a pre-school through 11th Grade curriculum that integrates the humanities, arts and sciences and is grounded in Rudolph Steiner's understanding of the intellectual, emotional and physical stages of child development. Our inspired and accomplished educators foster curiosity and wonder, artistic creativity, social responsibility, a deep appreciation for work, and a lifelong love of learning. We are dedicated to developing our diverse community of students into becoming independent and critical thinkers who are inspired and able to succeed within and shape modern society.

milwaukee parental choice program

The Milwaukee Parental Choice Program (MPCP) allows low income Milwaukee students to attend any participating private school. Additionally, participating students are given a voucher to use as payment to attend the private school of their choice. The program was launched in 1990 and is considered the nation's first modern private school choice program.

In the 2016-17 school year, the MPCP state aid for a student enrolled full-time in the MPCP was \$7,323 (for students in grades K4-8) or \$7,969 (for students in grades 9-12). In January 2017, there were 121 private schools participating in the MPCP, with a total enrollment of 27,597 students.

board of trustees

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faculty chair

Michael Roberts,
tpa-cc chair

Jean Kacanek,
administrator

Ryan Hundt,
board president

report from our leaders

2016-17 promised to be a very full 21st year at Tamarack Waldorf School, and those promises were fulfilled! Our lead high school class entered their junior year, and many of our elementary school classes were at full enrollment. Keeping the students at the center of our work, the teachers planned rich and quality experiences in their day-to-day and block plans, as well as in their field trip and festival planning.

Supported in a final year by the Waldorf Family Foundation grant, high school students expanded their knowledge and capacities, working with master teachers and receiving new and essential equipment, including a set of painting easels. In addition to their weekly experiential learning curriculum, high school students traveled to Washington DC, New York, and an East Troy biodynamic farm as part of service learning.

Meanwhile, members of the administrative team, board of trustees, faculty, and parent body moved our strategic plan forward, finished our Re-Accreditation Self-Study, and hosted an American Waldorf Schools of North America (AWSNA) visiting team. The team explored all levels of the school and measured our work against AWSNA's Guiding Principles. In the end, we were granted re-accreditation for a second seven year cycle, and were given a set of recommendations to be completed within a specific timeframe. Major recommendations focused on the work and structure of the school's governance model.

To support this recommendation, Tamarack hired governance and leadership consultants to help develop and improve our governance structure. Consultants began their work in May, getting to know our school and all of our working bodies: the board, faculty, administration and parents. Consultants will continue to guide the development of a governance structure that is more appropriate for a school of our size and maturity. In the end, this work will help Tamarack transition into a differentiated phase of school development, necessary for a large Waldorf voucher school in the current economic and regulatory context.

All members of our school community are being called upon to develop a deeper understanding of the concepts of leadership, responsibility, and accountability. We look forward to growing in our respective roles to better support our students and our school. As we strive to serve and meet the needs of our diverse and growing community, we are committed to becoming an ever more professional and dynamic organization for the future of our school and students.

Faith Danneil
Faith Danneil

Michael Roberts
Michael Roberts

Jean Kacanek
Jean Kacanek

Ryan Hundt
Ryan Hundt

accomplishments & highlights

Tamarack went through a re-accreditation process with the Association of Waldorf Schools in North America. Tamarack's Waldorf re-accreditation certificate was approved.

Through the Annual Appeal, the Tamarack community raised over \$8,000 to purchase new equipment for science, math and art programming.

A full Games and Movement program was offered for Grades 1-8.

Tamarack held the national Waldorf conference, "Tending the Hearth, Administration in Waldorf Schools." More than 40 Waldorf individuals attended the conference from all over the country.

A soccer team was formed for Grades 5-8. We also received grant funding from the Women's Sports Foundation to start brand new teams in softball, track and field, and soccer for high school female students.

Jamie York lead a weekend workshop. The Friday night public lecture was well attended by faculty, parents and community members. The weekend workshop was attended by Waldorf colleagues throughout the Midwest. Both were a great success.

Tamarack hosted the Mid-States Fund Shared Gifting Group. This group is a gathering of Waldorf Schools located in the Mid-States region. They meet annually and share highlights and challenges from their individual schools, study associative economics, and allocate grant funds with and for each other using a Shared Gifting process .

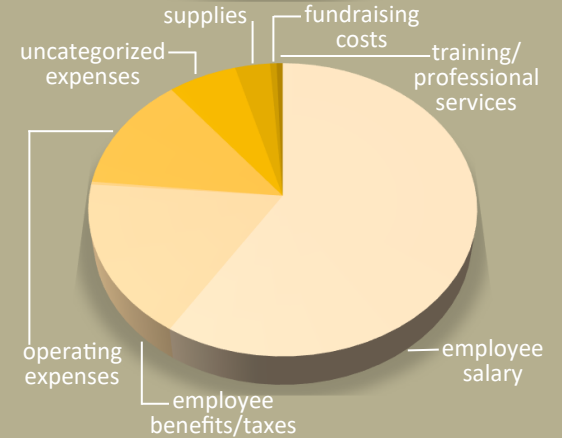
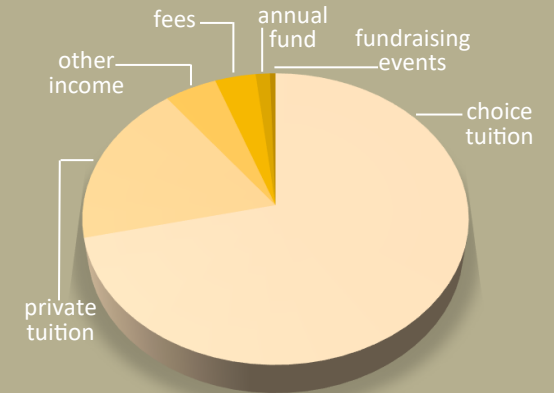
financial report 2016-17 revenue and expenses

revenue

choice tuition	\$1,708,621
private tuition	\$434,814
other income	\$115,522
fees	\$89,520
annual fund & contributions	\$31,000
TOTAL	\$2,291,702

expenses

employee salary	\$1,416,271
employee benefits/taxes	\$413,505
operating expenses	\$315,250
uncategorized expenses	\$150,790
classroom/academic supplies	\$76,463
fundraising costs	\$14,300
training/professional services	\$13,200
TOTAL	\$2,392,628





tamarack student enrollment statistics 2016-2017

enrollment

student enrollment.....	320
choice participation.....	73%
free/reduced lunch.....	65%
private pay.....	35%

ethnicity

white/caucasian.....	49%
black/african american.....	23%
latino/hispanic.....	18%
multiracial.....	5%
asian.....	3%
american indian/alaskan native.....	2%

age

toddlers (under 5).....	4%
5-10 years.....	48%
11-14 years.....	31%
15-18 years.....	17%

gender

female.....	53%
male.....	47%

student location

Tamarack students come from 36 different codes. This includes City of Milwaukee neighborhoods, in addition to:

Bayside	Franklin	Hales Corners	New Berlin	Shorewood	Wauwatosa
Cudahy	Glendale	Hartford	Port Washington	South Milwaukee	West Allis
Fox Point	Grafton	Mequon	Racine	St. Francis	West Milwaukee

thank you to our 2016-17 annual appeal donors

We appreciate the kind support of our donors. Their generosity contributes to the success of our students both this year and the years to come. Our donors understand the importance of encouraging our students and their character development that is at the core of Waldorf education. Each gift, whether monetary, in-kind or time, helps to provide outstanding academic programming, teacher tools and a rich community environment.

We gratefully acknowledge the following gifts to Tamarack's Annual Appeal during the 2016-2017 school year:

\$1,000 and up

Chris and Jude Ford
Mike and Debbie Hundt
Mark Kuschinski
Tim Ottman & Stephanie Stearns
Paul Riesen
Gus & Alden Taylor

\$500-\$999

Christopher & Lisa Bull
David & Shannon Hession
Sally Lewis
John Norquist & Susan Mudd
Bob Peltonen
Michael & Barbara Schulte
Gerald & Joanne Williams
Matthew & Katrina Ubell

\$100-\$499

Lori Barian
William Bradley & Jill Anna
Ponasik
Will Branch & Alison Gima
Dennis & Lisa Cartwright
Kelsey Cartwright & Tiffany
Krihwan
David & Susan Cleverdon
Alice Duncan
Ted Duncan
Marica Duncan
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Kevin & Erin Grace
Steven Gravatt
Denise & Jessica Haussy
Dean & Jill Herbst
Clarence Huettenrauch
Marcella Hundt
Ryan & Jodi Hundt

Tim & Ceal Hunter
Jingsheng Jiang & Yung Li
Charlie Johnson & Alison Hong
Philip & Margaret Johnson
Clark Kaufmann & Cate Deicher
Kathy Lake
Peter & Mary Ann Lewna
Omer & Tamara Nezirevic
Bob Nowlan
Joel & Kristie Potter
John Price & Nancy Kresin-Price
Richard & Alana Quigley
Scott & Mary Anne Revolinski
Bill Richard
Ray & Debbie Roy
Daniel & Moriya Russell
Erin Siesco
Alfred & JoAnne Sloan
Jay Smith & Peggy Vanderleest



Brenda Sonnenburg
Sawn & Jaimmie Stugard
Dave Tauzell & Lesley Grider
Glen & Juliane Taylor
Phil Vacca & Stephanie Burton
Paul Ward & Jennifer Sullivan
Frans & Janice Weits
Brian West
Thomas & Deborah Wilichowski
Christopher & Monica Zamzow

Up to \$99

Jeremy Adelson & Carrie Fischer
Colby Albert & Jennifer Toth
John & Erica Amenda
Kristin Annen
Chris & Sarah Axtell
Rick & Kim Bair
Symone Bankhead
Stephanie Baumann
Bradley & Lisa Blaeser
James & Claire Boland
Katie Boland
Jason Borchardt
John & Kelly Jo Bucket
Patricia Bucket
Bill Bunyan & Wendy Mesich
Ann Burfiend
Peggy Burns



Chet & Sally Celenza
Ethan Chapman & Dennise Lurtsema
John & Jenn Collard
Harold & Katrina Cook
Michelle Coppens-Bunker
Patrick Curley & Anne DeLeo
Michael & Faith Danneil
Magdalena DeOsio
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Todd Dunne & Serena Weits
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Christina Fordham
Joe & Elizabeth Fransee
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Mamie Garner
Chet Garrett
Amy Gauger
James & Delmy Geiger
Jim Glynn & Kelly Coffey Glynn
Brent & Mary Ellen Grier
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Benjamin & Roshelle Hall
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David & Sarah Stokes

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Eva Stokes

Attiyya Summerise

Jamie Thomae

Katana Thomas Baldwin

Ken Thorton & Cheri Rognsvoog

Amelia Toporsh

Mark Trafton & Jane Danner-Sustar

Luis Tulcanaza

Pierre Ullman & Karen Beaumont

Nathaniel & Rebecca Vest

Samantha Vick

Timothy Walsh & Falon Graff

Mike Werner & Claire Turner

Gerald & Rose Wessel

Danielle Williams-Szydel

Charles Worman & Amy Schley

Trasus & Dea Wright

Kubi Yildirim & Michelle Baer

Patrick Yockey & Martha Flores

Eric & Schivon Young

foundations, organization and matching gifts

Bank Mutual

Barefoot Books

Benevity Community Impact Fund

Box Top for Education

Goodshop/Goodsearch

Great-West Life & Annuity Insurance Company

Herbert H. Kohl Charities Inc.

Kohl's Cares

Northwestern Mutual Foundation

Park Bank Foundation, Inc.

Pfister/Marcus Foundation

RSF Social Finance

Small Shops United

Women's Sports Foundation, Inc.

In-kind donations

Attivo Technologies

Bliffert Lumber & Hardware

Pam Diaz

Kristine Foerster

Sara Gilbert

Robert & Ann Hancox

Bryan Heaton & Tasha Sorenson

Mark & Rosie McCormick

Mechthilde Moser

Dennis Pawlak

Manolo & Kelly Ramierz





faculty and staff

Kimberly Bair
 Jessica Baker
 Allena Berry
 James Boland
 Katie Boland
 Emily Breffle
 Chet Celenza
 Katrina Cook
 Faith Danneil
 Jane Danner-Sustar
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 Karina Rochette
 Angela Rogers
 Cheri Rognsvoog
 David Salinas Fernandez
 Sarah Schelble
 Tasha Sorenson
 Sarah Stokes
 Jennifer Sullivan
 Attiyya Summerise

Laura Thompson
 Danielle Williams-Szydel
 Monica Zamzow
 Mona Zignego
 Gwen Zupan

“What I find most wondrous about **Waldorf education** is this little glimpse into the future that I see reflected in the **children’s eyes**. These children, their parents, this school and this community are all striving to do and **be something different** in the world – different from what we see all around us.”

Jane Danner-Sustar,
 teacher, firefly garden

congratulations to tamarack's grade 8 students on their accomplishments

Maddox Ambrosini	Alexandra Draper	Nadine Schmitt
Inyse Bartleson	Jordan Hall	Osiris Taylor
Mia Bolyard	Takia Holden	Frances Werner
Sebastian Danneil	Marice Hughes	Ava Youngwith
Miranda Dobbs	Maliqk Martinez	Redding Youngwith
Susannah Dobbs	Angel McEvilly	Herrmonie Zamzow
Willow Drake	Mauricio Rivera	

“**My class** was always so full of fire and imagination, and I know that our **fire and imagination** will never burn away. Everyone [at Tamarack] has the **potential** to become great, and I look forward to seeing that **greatness** one day. “

Minda Silvestre
tamarack graduate, grade 8 class of 2015





Fostering responsible, inquisitive, joyful learners



Tamarack Waldorf School

ELEMENTARY SCHOOL CAMPUS

1150 E. Brady Street
Milwaukee, WI 53202
(414) 277-0009

HIGH SCHOOL CAMPUS

2628 N. Dr. Martin Luther King Jr. Dr.
Milwaukee, WI 53212
(414) 265-7075

Photos courtesy of Augustine Photography, Jodi Hundt, Kate Knuth, Network Photography, Lora Poulos, Nancy Price, Tasha Sorenson and Sarah Stokes.