



# ANNUAL REPORT

2010-11 Academic Year

FIND  
US ON



## MISSION STATEMENT

Tamarack Waldorf School is committed to providing a living Waldorf curriculum for children based on the pedagogical work of Rudolf Steiner. Our school's mission is to provide children with experiences and educational content appropriate to their particular stage of development, fostering the confidence and imaginative thinking vital to success in any adult pursuit. Children are nurtured and encouraged to become their best selves in relationship to their peers and to the whole human community.

An atmosphere of gratitude should grow naturally in children through merely witnessing the gratitude the adults feel as they receive what is freely given by others, and in how they express this gratitude. If a child says "thank you" very naturally—not in response to the urging of others, but simply through imitating—something has been done that will greatly benefit the child's whole life. Out of this an all-embracing gratitude will develop toward the whole world. This cultivation of gratitude is of paramount importance.

—Rudolf Steiner, *The Child's Changing Consciousness*



## MILWAUKEE PARENTAL CHOICE PROGRAM

Tamarack is a private school that participates in the Milwaukee Parental Choice (Voucher) Program, and has done so since its inception to pursue an ideal of diversity. In 2010-11 a Milwaukee family was eligible for the MPCP program if, in the case of a family of four, its yearly income was less than \$39,630. Choice families must meet other eligibility requirements (set by law). This year (2011-2012), 65% of the children who attend the school are part of the Choice program. Non-Choice families may apply for tuition reduction.

## HIGHLIGHTS 2010-2011 Academic Year

- ◆ The Annual Appeal raised \$26,581 and exceeded goal
- ◆ Technologies grant award from the Nonprofit Management Fund for the upgrade of the school database system
- ◆ The Holiday Fair was again a great success, raising appreciation and cheer as well as funds
- ◆ The Spring Benefit party, off site again after many years, was fun and profitable
- ◆ 231 students were enrolled in Tamarack during the 2010-11 academic year, an increase of 10 students over the previous year
- ◆ The school community celebrated three seasons with the Michaelmas, Martinmas and the May Festivals
- ◆ AWSNA Accreditation obtained!
- ◆ TPA-CC raised enough funds to sponsor Tamarack's membership in the Urban Ecology Center, allowing many classes to attend field trips
- ◆ Tamarack's community of faculty, parents and students set high goals for the academic year
- ◆ Woodworking Specialist Julio Pabón received an "Artist in Collaboration Grant" from the Wisconsin Arts Board to teach woodworking at Tamarack in Spring 2011.
- ◆ Mrs. Amy Marks and Mrs. Mary Ruud (Eurythmy) presented at "The Incarnating Child" conference series held at Mount Mary College in January and February 2011
- ◆ Tamarack launched its own school sports program and fielded three teams in basketball & volleyball



**On behalf of the faculty, I would like to express gratitude and appreciation for the loving support given to our school by the parent body. This support comes in countless ways throughout the year.**

— Rosie McCormick  
Teacher, Class of 2011, Class of 2019



**Alumni Testimonial: Israel Pechstein, Tamarack Class of 2005**

I have no doubt that Tamarack cultivated me in more than an educational manner; Tamarack truly laid the foundation for a caring and passionate individual who has high goals and strives to achieve them. I have made friends and valuable connections on a local, state, and national level, but now I wish to make them internationally. I was not just raised as a student at Tamarack; I was raised as a person, with true thoughts and feelings.

**ACADEMIC YEAR 2011-2012 FACULTY AND STAFF**

**Early Childhood**

- Rhoda Kambandu — Joy of Learning Playgroup
- Katie Pabon — Rainbow Garden
- Rose Wessel— Butterfly Garden Kindergarten
- Martha Flores — Flower Garden Kindergarten
- Paula Freckmann — Sunshine Garden Kindergarten
- Assistants*
- Tia Richards — Rainbow Garden
- Angela Rogers — Butterfly Garden Kindergarten
- Faith Danneil — Flower Garden Kindergarten
- Monica Zamzow — Sunshine Garden

**The Grades**

- Rosemarie McCormick — Class of 2019 (1st grade 2011-12)
- James Boland — Class of 2018 (2nd grade 2011-12)
- John Price — Class of 2017 (3rd grade 2011-12) & Contemporary Music Teacher
- Michele Peterson — Class of 2016 (4th grade 2011-12)
- Nancy Price — Class of 2015 (5th grade 2011-12)
- Sondra Reyes — Class of 2014 (6th grade 2011-12)
- Amy Lynn Marks — Class of 2013 (7th grade 2011-12)
- Jodi Hundt — Class of 2012 (8th grade 2011-12)
- Assistants*
- Char Manny
- Gwen Zupan
- Danielle Williams

**Administrative Staff**

- Jean Kacanek — Administrator; Teacher, Winds
- Sandra Gines — Administrative Assistant
- Lora Poulos — Front Office Coordinator
- Elaine Erickson — Bookkeeper
- Sarah Stokes — Enrollment Coordinator

**Specialists & Support Staff**

- Jo Yanish — Kindergarten Relief Assistant
- Diane Collins — Teacher, Aftercare
- Margaret David — Teacher, Aftercare & Kindergarten Relief
- Ceal Hunter — Learning Support Specialist
- Mary Ruud — Teacher, Eurythmy
- Alissa Rhode — Eurythmy Pianist
- Marcia Duncan—Teacher, Handwork
- Karen Pauc — Assistant, Handwork
- Liz Fransee — Assistant, Handwork
- Julio Pabon — Teacher, Woodworking
- Delmy Geiger — Teacher, Spanish
- Faina Bursuk — Teacher, Ballroom Dance
- Maggie Herbst-Synowicz — Teacher, Chorus
- Laurie Asch — Teacher, Violin
- Sacia Jerome — Teacher, Cello
- James & Laura Ray — Custodians
- John Erbes — Maintenance

# Board of Directors 2011-2012

Carmen Pitre—President	Cassandra Zumstein—Parent
Tim Randall—Vice President	Ryan Hundt—Parent
Mary Anne Revolinski—Treasurer	Bela Roongta Eitel—Parent
Trish Lewis—Secretary	Jo Yanish—Parent
Martha Flores—TWS Faculty	Jill Herbst—Community Member
James Boland—TWS Faculty	Ron Doetsch—Community Member
Jean Kacanek—TWS Administrator	

"When children relate what they learn to their own experience, they are interested and alive, and what they learn becomes their own. Waldorf schools are designed to foster this kind of learning."  
 —**Henry Barnes**, a longtime Waldorf teacher and the former Chairman of the Board of AWSNA

Tamarack Waldorf School offers our children more than just an education. The school offers our children the opportunity to be part of a larger community and the opportunity to develop into fuller human beings who are in search of their own purpose. The school offers a chance to have their hearts, hands and minds working together, in concert and in service to a greater world.

To work in service of a greater goal means that each of us has a purpose and a role to play in keeping our community together. It takes time, money and the contribution of many talents to keep our school moving forward. We are a strong community because of what each of you has contributed to the school's success.

Thank you for these contributions. Your efforts have strengthened the school's foundation and provide us with a solid base from which to work in the coming years.

We are proud of what we bring to the Milwaukee community and we believe the Tamarack experience is a unique urban experience. More importantly, the Tamarack experience connects children to each other and the greater world around them.

Thank you for supporting the school and our ability to provide this rich experience to the children in Southeastern Wisconsin.

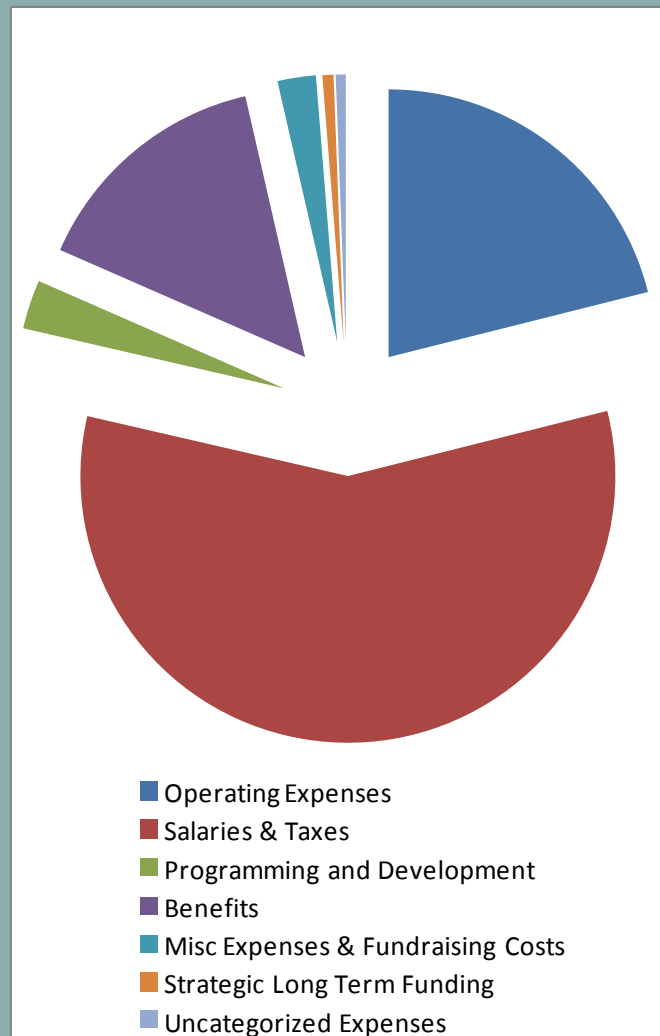
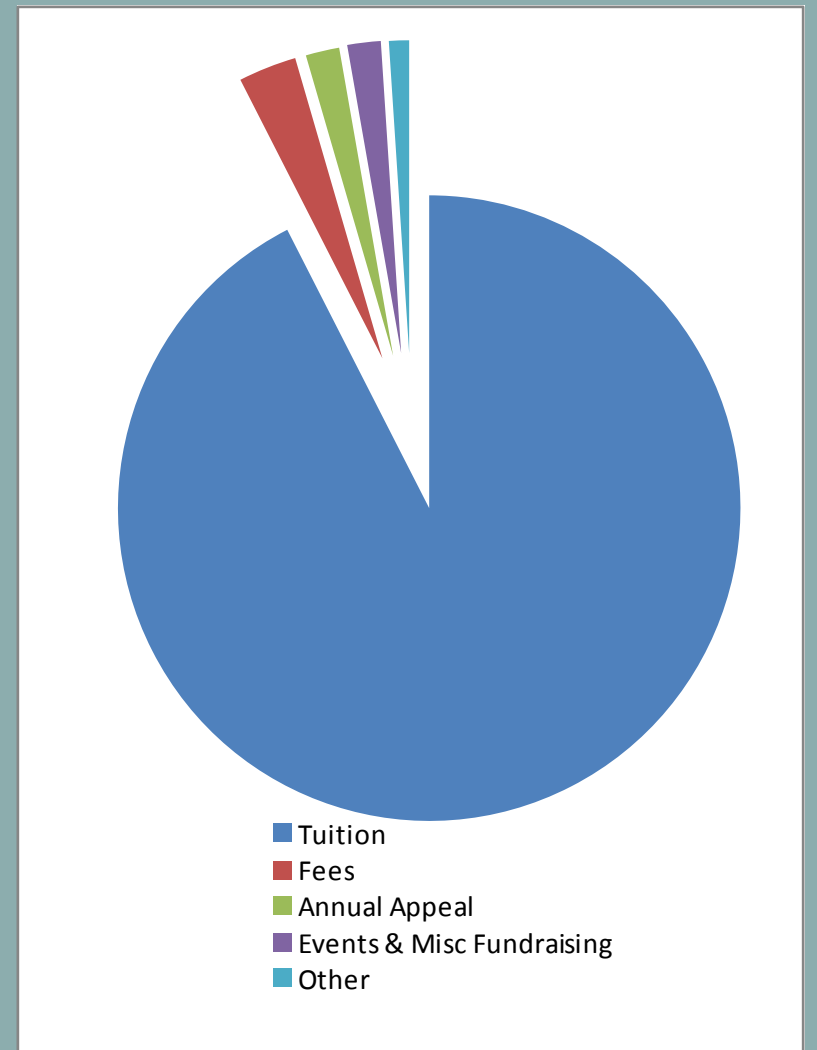
Within each child lies undeveloped potential. We invite you to partner with us to bring forth that potential.

With Gratitude,  
 Carmen Pitre

## Financial Report for Academic Year 2010-11

### Revenues

Tuition	\$ 1,413,335.96
Fees	\$ 45,952.98
Annual Appeal	\$ 26,581.00
Events & Misc Fundraising	\$ 26,408.83
Other	\$ 15,853.00
<b>Total</b>	<b>\$ 1,528,131.77</b>



### Expenses

Operating Expenses	\$ 314,903.70
Salaries & Taxes	\$ 858,733.44
Programming and Development	\$ 44,200.88
Benefits	\$ 221,790.68
Misc Expenses & Fundraising Costs	\$ 34,626.26
Strategic Long Term Funding	\$ 10,000.00
Uncategorized Expenses	\$ 9,000.00
<b>Total</b>	<b>\$ 1,493,254.96</b>

Note: One-time nonrecurring items of income and expense experienced during the accounting periods covered are excluded from this financial statement. For a complete copy of the Audited Financial Statement, please contact the Administrator.



# Special Thanks

*to all who made contributions to  
our Annual Appeal ...*

Anonymous  
Daniel & Amy Argall  
Margie & Steve Banach  
Arlene Barian  
Lori Barian & Robert Karp  
Wayne & Barbara Barrett  
Stephanie Baumann  
Ami Bedi & Luke Waldo  
Gregory & Sybil Bell  
James Boland  
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Martha Flores & Patrick Yockey

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Krajewski  
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Skylar Smith  
Valarie Smith  
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Rebecca Watterson  
Gerald & Rose Wessel  
Angela Widmann & Daniel Schneider  
Ted & Karen Williams-Brusubardis  
Trasus & Dea Wright  
Jerry Yanasak  
Christopher & Monica Zamzow

*Our sincere apologies to any donors who  
were left off this list in error*