

### **Our Guiding Statements**

Through honoring and cherishing each child as an individual, Tamarack Waldorf School works to achieve academic excellence and social harmony. We offer a pre-school through 8th Grade curriculum that integrates the humanities, arts and sciences and is grounded in Rudolph Steiner's understanding of the intellectual, emotional and physical stages of child development. Our inspired and accomplished educators foster curiosity and wonder, artistic creativity, social responsibility, a deep appreciation for work, and a lifelong love of learning. We are dedicated to developing our diverse community of students into becoming independent and critical thinkers who are inspired and able to succeed within and shape modern society.

### Milwaukee Parental Choice Program

The Milwaukee Parental Choice Program (MPCP) allows low-income Milwaukee students to attend any participating private school. Additionally, participating students are given a voucher to use as payment to attend the private school of their choice. The program was launched in 1990 and is considered the nation's first modern private school choice program.

In the 2018-19 school year, the MPCP state aid for a student enrolled full-time in the MPCP was \$7,754 (for students in grades K4-8) or \$8,400 (for students in grades 9-12). In January 2019, there were 129 private schools participating in the MPCP, with a total enrollment of 28,343 students.



#### **Board of Trustees**

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**Letter From Our Board President** 

Dear Tamarack Waldorf Community,

As I reflect on the past year, I am met with various emotions.

There is deep sadness around the decision that was made to end our High School. This decision was a difficult one to make knowing the impact this would have on so many people and not one that we take lightly. While we were unable to secure a financial sustainable location for the high school, declining enrollment as well as staffing concerns ultimately contributed to the final decision. But, we will heal and we will forge forward. And hopefully, one day, the dream of a Waldorf high school in Milwaukee can be reignited.

I am also feeling great excitement for the lower school which continues to flourish and has waiting lists for many of the classrooms. New this coming year, we will be offering German to grades 1 through 8 as well as a full music program. In addition, we will be hiring more classroom assistants which will be of great assistance to our teachers.

We have much to look forward to and I am thankful to be a part of this school community.

Denise Haussy Denise Haussy, Board President

### **Highlights & Accomplishments**

Sarah Stokes, Tamarack's longtime enrollment director, retired after 20 years of service to the school.

In September 2018, Tamarack hosted a "Storytelling, Puppetry and Language Development" Workshop with Sharifa Oppenheimer, a longtime Waldorf Early Childhood Teacher and the author of the bestselling book *Heaven on Earth: A Handbook for Parents of Young Children*.

In October 2018, Tamarack hosted "BoysWork: Men in the Making," a presentation by author and psychologist, Ted Braude. It provided a down-to-earth, eye opening look at boys as men in the making.

In November 2018, Milwaukee Mayor Tom Barrett visited our Tamarack High School senior class to discuss the importance of civic engagement among our youth.

December 2018 Tamarack hosted a "heavy baby doll" workshop led by expert doll maker and Waldorf handwork teacher Dawn Imes.

In the spring, Tamarack students played on our basketball team (Grades 7/8) and tennis team (Grades 6-8).

In May 2019, the high school seniors took their class trip to Cairo, Egypt. They spent 10 days experiencing the marvels of the ancient world first-hand and also engaged in service projects connected to the community.

The Tamarack community participated in the annual Walk for Waldorf and Flapjack fundraiser in May 2019.

In June 2019, a contingent of Tamarack friends and families represented the school at the Milwaukee Pride Parade.

# Financial Report 2018-19 Revenue and Expenses

Revenue		Expenses	
Choice tuition	\$1,899,666	Employee salary	\$1,313,977
Private tuition	\$420,004	Employee benefits/taxes	\$544,730
Other income	\$21,433	Operating expenses	\$374,160
Fees	\$117,382	Uncategorized expenses	\$174,907
Annual fund & contributions	\$34,717	Classroom/academic supplies	\$63,555
TOTAL	\$2,493,202	Fundraising costs	\$2,893
		Training/professional services	\$18,566
Audited statements by Binson & Associates		TOTAL	\$2,492,788

## Thank you to our 2018-19 annual appeal donors

We appreciate the kind support of all of our donors. Their generosity contributes to the success of our students both this year and the years to come. Our donors understand the importance of encouraging our students and their character development that is at the core of Waldorf education. Each gift, whether monetary, in-kind or time, helps to provide outstanding academic programming, teacher tools and a rich community environment. A complete list of all of our supporters is available at our office.





# **Tamarack Student Enrollment Statistics 2018 - 2019**

## **Enrollment**

Student enrollment2	295
Choice participation	34%
Free/reduced lunch	58%
Private pay	16%

# Ethnicity

White/Caucasian	.58%
Multiracial*	.27%
Black/African American	.15%

<sup>\*</sup> This category includes students classified as two or more of the following ethnicities: White/Caucasian, Black/African American, Latino/Hispanic, Asian, American Indian/ Alaskan native

## Age

3-10 years	57%
11-14 years	30%
15-18 years	13%

## Gender

Female	49%
Male	51%





# **Faculty and Staff**

Kimberly Bair Robert Bersch Katie Boland Jenna Broehm Johanna Bryan Daria Bzeniuk Melissa Carpenter Chet Celenza Faith Danneil Jane Danner-Sustar Lisa Desmond Magdalena DeOsio Olivia Dobbs Marcia Duncan Martha Flores Chet Garrett Eliza Melzer

Delmy Geiger
Christine Hall
Melissa Hansen
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Anna Richter
Angela Rogers
Cheri Rognsvoog
Angela Scaffidi
Sarah Schelble
Deborah Schermer

Hannah Schlev

Jennifer Sullivan

Stephanie Schrader-Lawson

Attiyya Summerise Elinore Sustar Elpida Vakaki Elizabeth Vogt Caronlynn Wandler Monica Zamzow

"All children deserve access to an educational experience in which they are at the center of pedagogical considerations. I have a deep appreciation for Waldorf education's commitment to the identity, developmental readiness, and holistic well-being of each child. I believe that the foundations of Waldorf education hold the key to a lifetime of intellectual zeal, independent and creative thought, and social responsibility."

Melissa Carpenter, Teacher, Grade 1

# Congratulations to Tamarack's 2019 graduates on their accomplishments!

8th Grade: Caelan Hanson-Lyons Elle Pierzchalski

Samuel Bryan Magali Jawad Atom Plahuta

Alicia Burgos David Kleeba Ariana Prather

TyJhai Coleman Henry Koehnlein Odessa Szud

nise Dandy Maellie Lewna Noah White

William Fransee Cyprus Mooreschild Tamera Wright

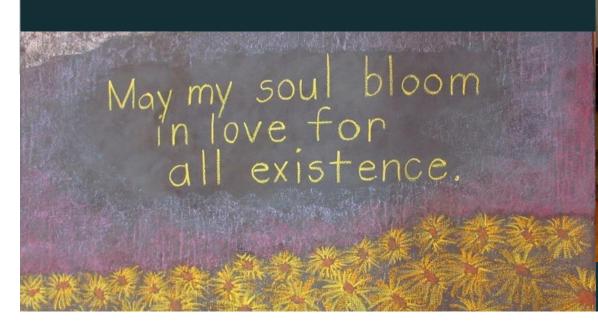
Ellery Hansen Alyssa Nevala

12th Grade:

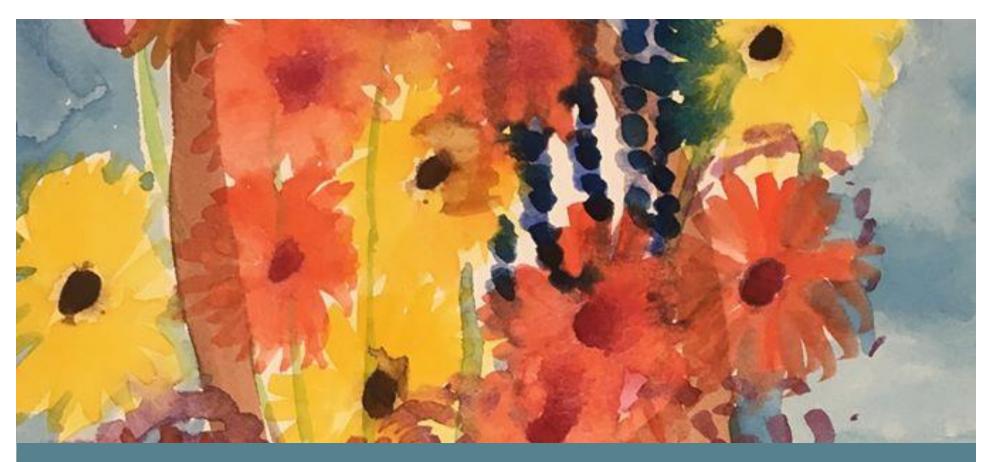
Hazel Danneil Alexis Jones Tazzmyr Osu

Spencer Gravatt Jalen Moore











Educating the whole child ... head, heart and hands

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