



# Tamarack Waldorf School

2018-2019 Annual Report



## Our Guiding Statements

Through honoring and cherishing each child as an individual, Tamarack Waldorf School works to achieve academic excellence and social harmony. We offer a pre-school through 8th Grade curriculum that integrates the humanities, arts and sciences and is grounded in Rudolph Steiner's understanding of the intellectual, emotional and physical stages of child development. Our inspired and accomplished educators foster curiosity and wonder, artistic creativity, social responsibility, a deep appreciation for work, and a lifelong love of learning. We are dedicated to developing our diverse community of students into becoming independent and critical thinkers who are inspired and able to succeed within and shape modern society.

## Milwaukee Parental Choice Program

The Milwaukee Parental Choice Program (MPCP) allows low-income Milwaukee students to attend any participating private school. Additionally, participating students are given a voucher to use as payment to attend the private school of their choice. The program was launched in 1990 and is considered the nation's first modern private school choice program.

In the 2018-19 school year, the MPCP state aid for a student enrolled full-time in the MPCP was \$7,754 (for students in grades K4-8) or \$8,400 (for students in grades 9-12). In January 2019, there were 129 private schools participating in the MPCP, with a total enrollment of 28,343 students.



## Board of Trustees

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## Letter From Our Board President

Dear Tamarack Waldorf Community,

As I reflect on the past year, I am met with various emotions.

There is deep sadness around the decision that was made to end our High School. This decision was a difficult one to make knowing the impact this would have on so many people and not one that we take lightly. While we were unable to secure a financial sustainable location for the high school, declining enrollment as well as staffing concerns ultimately contributed to the final decision. But, we will heal and we will forge forward. And hopefully, one day, the dream of a Waldorf high school in Milwaukee can be reignited.

I am also feeling great excitement for the lower school which continues to flourish and has waiting lists for many of the classrooms. New this coming year, we will be offering German to grades 1 through 8 as well as a full music program. In addition, we will be hiring more classroom assistants which will be of great assistance to our teachers.

We have much to look forward to and I am thankful to be a part of this school community.

*Denise Haussy*

Denise Haussy, Board President

## Highlights & Accomplishments

Sarah Stokes, Tamarack's longtime enrollment director, retired after 20 years of service to the school.

In September 2018, Tamarack hosted a "Storytelling, Puppetry and Language Development" Workshop with Sharifa Oppenheimer, a longtime Waldorf Early Childhood Teacher and the author of the bestselling book *Heaven on Earth: A Handbook for Parents of Young Children*.

In October 2018, Tamarack hosted "BoysWork: Men in the Making," a presentation by author and psychologist, Ted Braude. It provided a down-to-earth, eye opening look at boys as men in the making.

In November 2018, Milwaukee Mayor Tom Barrett visited our Tamarack High School senior class to discuss the importance of civic engagement among our youth.

December 2018 Tamarack hosted a "heavy baby doll" workshop led by expert doll maker and Waldorf handwork teacher Dawn Imes.

In the spring, Tamarack students played on our basketball team (Grades 7/8) and tennis team (Grades 6-8).

In May 2019, the high school seniors took their class trip to Cairo, Egypt. They spent 10 days experiencing the marvels of the ancient world first-hand and also engaged in service projects connected to the community.

The Tamarack community participated in the annual Walk for Waldorf and Flapjack fundraiser in May 2019.

In June 2019, a contingent of Tamarack friends and families represented the school at the Milwaukee Pride Parade.

## Financial Report 2018-19 Revenue and Expenses

Revenue		Expenses	
Choice tuition	\$1,899,666	Employee salary	\$1,313,977
Private tuition	\$420,004	Employee benefits/taxes	\$544,730
Other income	\$21,433	Operating expenses	\$374,160
Fees	\$117,382	Uncategorized expenses	\$174,907
Annual fund & contributions	\$34,717	Classroom/academic supplies	\$63,555
<b>TOTAL</b>	<b>\$2,493,202</b>	Fundraising costs	\$2,893
		Training/professional services	\$18,566
		<b>TOTAL</b>	<b>\$2,492,788</b>

*Audited statements by Binson & Associates*

## Thank you to our 2018-19 annual appeal donors

We appreciate the kind support of all of our donors. Their generosity contributes to the success of our students both this year and the years to come. Our donors understand the importance of encouraging our students and their character development that is at the core of Waldorf education. Each gift, whether monetary, in-kind or time, helps to provide outstanding academic programming, teacher tools and a rich community environment. A complete list of all of our supporters is available at our office.







## Tamarack Student Enrollment Statistics 2018 - 2019

### Enrollment

Student enrollment.....	295
Choice participation.....	84%
Free/reduced lunch.....	58%
Private pay.....	16%

### Ethnicity

White/Caucasian.....	58%
Multiracial* .....	27%
Black/African American.....	15%

\* This category includes students classified as two or more of the following ethnicities: White/Caucasian, Black/African American, Latino/Hispanic, Asian, American Indian/Alaskan native

### Age

3-10 years.....	57%
11-14 years.....	30%
15-18 years.....	13%

### Gender

Female.....	49%
Male.....	51%



## Faculty and Staff

Kimberly Bair  
 Robert Bersch  
 James Boland  
 Katie Boland  
 Jenna Broehm  
 Johanna Bryan  
 Daria Bzeniuk  
 Melissa Carpenter  
 Chet Celenza  
 Faith Danneil  
 Jane Danner-Sustar  
 Lisa Desmond  
 Magdalena DeOsio  
 Olivia Dobbs  
 Marcia Duncan  
 Martha Flores  
 Chet Garrett

Delmy Geiger  
 Christine Hall  
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 Daniel Koplitz  
 Nancy Kresin-Price  
 Kira Makeever  
 Amy Marks  
 Madeline Martin  
 Rosie McCormick  
 Kimberly McGowan  
 Eliza Melzer

Mary Millikin  
 Magdalene Munoz  
 Michele Peterson  
 Lora Poulos  
 Selena Price  
 Kelly Ramirez  
 James Ray  
 Sondra Reyes  
 Anna Richter  
 Angela Rogers  
 Cheri Rognsvog  
 Angela Scaffidi  
 Sarah Schelble  
 Deborah Schermer  
 Hannah Schley  
 Stephanie Schrader-Lawson  
 Jennifer Sullivan

Attiyya Summerise  
 Elinore Sustar  
 Elpida Vakaki  
 Elizabeth Vogt  
 Caronlynn Wandler  
 Monica Zamzow

"All children deserve access to an **educational experience** in which they are at the **center** of pedagogical considerations. I have a deep appreciation for Waldorf education's commitment to the identity, developmental readiness, and **holistic well-being** of each child. I believe that the foundations of Waldorf education hold the key to a **lifetime of intellectual zeal**, independent and creative thought, and **social responsibility**."

Melissa Carpenter,  
 Teacher, Grade 1



## Congratulations to Tamarack's 2019 graduates on their accomplishments!

### 8th Grade:

Samuel Bryan

Alicia Burgos

TyJhai Coleman

Quincy Cook

Jenise Dandy

William Fransee

Ellery Hansen

Caelan Hanson-Lyons

Magali Jawad

David Kleeba

Henry Koehnlein

Skylar Kuschinski

Maellie Lewna

Cyprus Mooreschild

Alyssa Nevala

Elle Pierzchalski

Atom Plahuta

Ariana Prather

Odessa Szudy

Selmira Tulcanaza-Ryan

Noah White

Tamera Wright

### 12th Grade:

Hazel Danneil

Spencer Gravatt

Alexis Jones

Jalen Moore

Tazzmyr Osuji





# Tamarack Waldorf School

*Educating the whole child ... head, heart and hands*

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